

Chapter Charter Certificate



recognizes

The Italy Chapter

AS AN OFFICIAL IIBA CHAPTER

LOCATED IN MILAN, EFFECTIVE MARCH 31, 2008

A handwritten signature in black ink, appearing to read 'Kathleen Barret', written over a horizontal line.

Kathleen Barret

President, International Institute of Business Analysis

A handwritten signature in black ink, appearing to read 'Carol Lapp', written over a horizontal line.

Carol Lapp

Vice President - Chapters